



THE UNITED STATES VIRGIN ISLANDS

OFFICE OF THE GOVERNOR
GOVERNMENT HOUSE

Charlotte Amalie, V.I. 00802
340-774-0001

EXECUTIVE ORDER NO. 485-2018

EXECUTIVE ORDER TO PROVIDE FOR THE IMPLEMENTATION OF A THREE PERCENT COST OF LIVING INCREASE IN SALARIES FOR NON-UNION CLASSIFIED AND EXEMPT EMPLOYEES IN THE EXECUTIVE BRANCH OF THE GOVERNMENT OF THE VIRGIN ISLANDS OF THE UNITED STATES

WHEREAS, pursuant to Section 11 of the Revised Organic Act of 1954, as amended, the Executive Power in the Virgin Islands is vested in the Governor who holds general supervisory power and control over all Departments, Bureaus, Agencies and Instrumentalities of the Executive Branch of the Government of the Virgin Islands; and

WHEREAS, as mandated by law, the Governor shall maintain the efficiency of operations of the Government and determine the methods means and personnel necessary to conduct the operations of the Government and to maintain the efficiency of such operations in establishing and executing public policy not inconsistent with the rights of the citizens of the Virgin Islands amongst which are the paramount rights to have the Government protect their health, safety and welfare; and

WHEREAS, the Non-Union Classified and Exempt employees in the Executive Branch of Government were not included the most recent Executive Order Nos. 483-2018 and 484-2018; and

WHEREAS, these employees are subject to the same cost of living as Union Classified employees of the Executive Branch of Government; and

WHEREAS, the cost of living allowance is based on the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers ("CPI-W"); and

WHEREAS, the CPI-W is determined by the Bureau of Labor Statistics in the U.S. Department of Labor; and

WHEREAS, many of these employees have not received salary increases in over eight (8) years; and

WHEREAS, the Fiscal Year 2019 Budget Proposal sent to the Legislature of the Virgin Islands provided for a three percent (3%) salary increase for Non-Union Classified employees and Exempt employees of the Executive Branch of Government;

NOW, THEREFORE, for the reasons stated above, and pursuant to the authority vested in me by the Revised Organic Act of 1954, as amended, and the Virgin Islands Code, I, Kenneth E. Mapp, Governor of the Virgin Islands of the United States, hereby orders:

Section 1: Non-Union Classified Employees in the Executive Branch of Government

All Non-Union Classified Employees' salaries are hereby increased by three percent (3%).

Section 2: Exempt Employees in the Executive Branch of Government


- a. All Deputy Commissioners' salaries are hereby increased by three percent (3%).
- b. All Exempt Programs and Divisions Directors', Administrators', Associate Directors', Assistant Directors' and Assistant Administrators' salaries are hereby increased by three percent (3%)
- c. All salaries for all other Exempt Employees of the Executive Branch of Government are hereby increased by three percent (3%), except for Commissioners and Assistant Commissioners, and Directors and Assistant Directors of Executive Agencies.

Section 3: Effective Date:


This Executive Order No. 485-2018 shall be effective October 1, 2018, and shall remain in effect until such time as amended or repealed by a subsequent Executive Order of the Governor of the Virgin Islands of the United States.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Government of the Virgin Islands of the United States to be affixed at Charlotte Amalie, St. Thomas, U.S. Virgin Islands this 18th day of October, A.D. 2018.





Kenneth E. Mapp
Governor

ATTEST:


Osbert E. Potter
Lieutenant Governor